



Hearts United for Good Agreement and Waiver

In consideration of this opportunity to serve as a volunteer with Hearts United for Good ("HUG"), I, the undersigned, agree to the following terms and conditions, intending to be legally bound by them.

I understand that the interaction with houseless individuals, the handling of animals, and other volunteer activities in which I may participate on behalf of Hearts United for Good ("HUG Activities") may expose me to a variety of unforeseen risks, and may place me in hazardous situations, which could result in injury to me or my personal property. By signing below, I expressly and specifically assume such risks, including all risk of injury, harm, or loss that I may incur. **I hereby release and forever discharge and hold harmless the Hearts United for Good and all of its volunteers, agents, and board members, from liability of any nature, whether or not the basis of such liability is presently known to either party.** I agree that I will not bring suit or any claims against HUG, its agents, board members, or volunteers.

I agree to maintain medical and dental insurance policies and understand that I'm responsible for any costs associated with injuries. I give HUG authority to seek emergency medical treatment and transportation in situations where I am unable to make that decision. I will inform the Volunteer Program Manager and staff/volunteers of any medical or other conditions that might impact my service.

I understand that public relations are an important part of many HUG Activities in which I may participate, and I may be photographed and/or videotaped by HUG for internal and/or promotional use. **I hereby grant and convey to HUG all right, title, and interest, including but not limited to, any royalties, proceeds, or other benefits, in any and all such photographs or recordings, and consent to HUG's use of my name, image, likeness, and voice in perpetuity, in any medium or format, for any publicity without further compensation or permission.**

I understand that all information concerning individuals served, clients, donors, staff, patrons, other volunteers, financial data, business records, and employees is confidential (the "Confidential Information"). I agree that I will not disclose or make use of any Confidential Information without HUG's prior written consent. The HUG board of directors, chairs, and patrons rely on HUG volunteers to conform to this rule of confidentiality. I understand that my failure to maintain confidentiality may result in termination of my relationship with HUG, and may also result in my personal liability for damages related thereto.

I agree that when I am acting in an official capacity as a HUG volunteer, I will not take any action that would result in the volunteer's financial benefit or the benefit of their immediate family members. I agree that I will not ask for or receive for myself or for a member of my household, directly or indirectly, any monies or gifts from the community. I will disclose to HUG any potential conflict of interest, and I understand that such potential conflict of interest will not preclude my HUG volunteer service if it is disclosed appropriately.

I understand HUG performs mandatory background checks on volunteers. **Volunteers are subject to immediate dismissal if they engage in any activity which might be construed as harassment, or use of HUG's name, equipment or materials for any illegal or unethical purposes.** Any volunteer who observes another volunteer or staff member engaged in unethical or illegal activity should immediately report the activity to the Volunteer Manager. The confidentiality of the reporting volunteer will be protected. If accepted as a Volunteer for Hearts United for Good, by signing below, I hereby accept the above terms, conditions and understandings:

Volunteer Name (printed) _____

Volunteer Signature _____

Date _____

IF THE HUG VOLUNTEER CANDIDATE IS UNDER 18 YEARS OF AGE, A PARENT OR LEGAL GUARDIAN MUST ALSO SIGN BELOW.

I am the parent or legal guardian of the minor Volunteer named above. I have the legal right to consent to and, by signing below, I hereby consent in all respects to the terms of this agreement. I authorize Hearts United for Good to obtain medical treatment for such minor and release it from liability in accordance with this agreement.

Parent/Guardian Name (printed) _____

Parent/Guardian Signature Date _____

